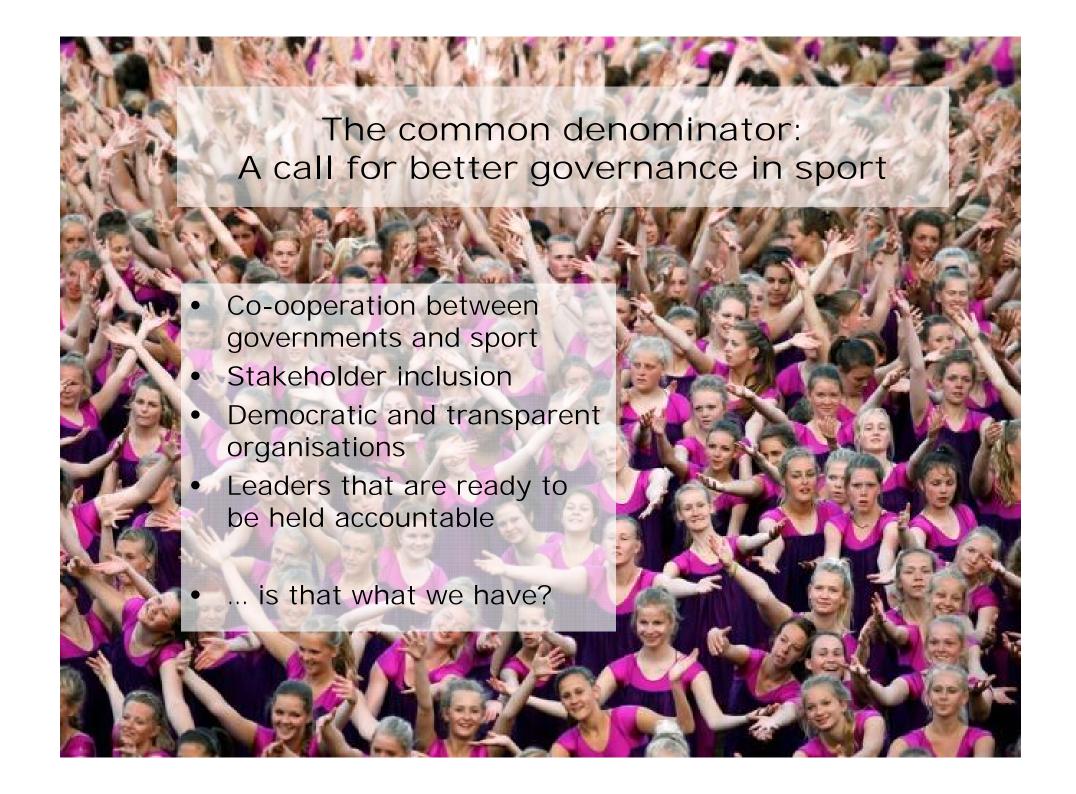




- Raise ethical standards in world sport and promote democracy, transparency and freedom of expression
- Eight international conferences since 1997
- Worldwide networks for journalists, researchers and sports officials
- First to address match-fixing, illegal doping trade, governance deficits
- <u>www.playthegame.org</u>, newsletter, networking, research projects
- Since 2011 part of Danish Institute for Sports Studies







### Volleyball: A story of corruption by consent



#### Volleyball: New president, old habits

- In 2012, Brazilian Ary Graça elected FIVB president in "first democratic elections in 65 years"
- Promised profitable posts to old allies/confederation presidents
- VP's earn 100,000 USD/year
- as a minimum
- Needed 103 votes in the first round – and got 103





## The Apprentice's Sourcerers: A couple named Acosta

- Rubén Acosta FIVB President 1984-2008
- 10% for FIVB-representatives signing contracts
- The president signs them all
- Falsified accounts, but acquitted
- Code of Conduct: Criticism not allowed
- Got away with \$40 mio





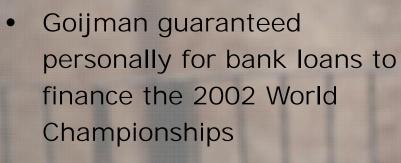
# The plight of a whistleblower

- 2002: Mario Goijman and Argentine Federation (FAV) host World Championships
- 2003: FAV and Goijman excluded by Acosta
- 2004-2005: Thanks to Goijman's evidence Acosta must lay down IOC mandate
- 2005: Goijman speaks at Play the Game
- 2010: FIVB President Wei compensates Goijman for legal expenses, but...



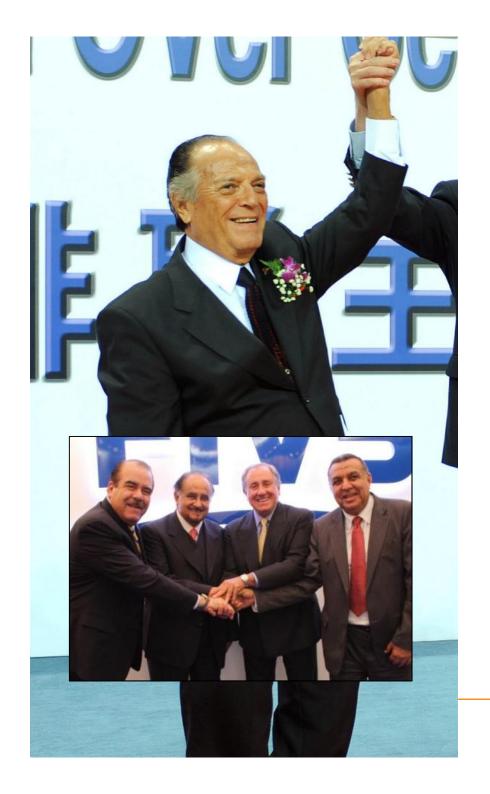


### Buenos Aires, Argentina, today



- FIVB denies liabilities of 800,000 USD
- Evicted from his house in 2012
- Compulsory auction of belongings 10 October 2013
- Desperate and suicidal
- No response from the FIVB, the IOC, PASO





#### And the winner is...?

- Ruben Acosta sues the FIVB for lost commissions of \$4 mio
- Has taken the FIVB to court in Lausanne
- Claiming his decision was in full accordance with FIVB rules and approved by those in charge today
- A soap opera turned into tragedy





Action for Good Governance in International Sports Organisations



















Univerza v Ljubljani







- AGGIS survey into 35 Olympic federations in 2012 showed
  - Less than 1 out of 3 have audit or financial commissions
  - 18 distribute funds, and among them only 2 have objective criteria, and only 6 have more or less transparent distribution
  - 6 out of 35 have term limits for elected officials
  - 3 have female secretary generals
  - 39 out of 400 exco members are female
  - [2014: Only 9 publish annual accounts]



#### Sports Governance Observer

- Benchmarking tool for sports federations
- Four dimensions
   Transparency
   Checks and balances
   Democracy
   Solidarity
- Full report on 35
   Olympic federations at Play the Game 2015

#### TRANSPARENCY AND PUBLIC COMMUNICATION

- 1 The organisation publishes its statutes/constitution on its website
- 2 The organisation publishes its by-laws on its website
- 3 The organisation publishes its sport rules on its website
- 4 The organisation publishes its organisational chart on its website
- 5 The organisation publishes its strategic plan on its website
- 6 The organisation publishes the agenda and minutes of its statutory meetings on its website
- 7 The organisation gives the media access to its general assembly
- 8 The organisation publishes basic biographical information about its board members and senior officials on its website
- 9 Contact details to board members and senior officials are published on the website
- 10 The organisation publishes information about its member federations on its website
- 11 The organisation publishes its annual general activity report on its website
- 12 The organisation publishes reports of its standing committees on its website
- 13 The organisation publishes an annual financial report on its website
- 14 The organisation publishes remuneration, for example per diem payments and bonuses of its board members and senior officials on its website
- 15 The organisation publishes main event reports with detailed and relevant information on its website

www.sportsgovernanceobserver.org





- Since 2009: Basic Universal Principles of Good Governance of the Olympic and Sports Movement
  - Sympathetic but vague ("Should")
  - No monitoring, no sanctions





- Agenda 2020 reform programme
  - Self-evaluation only, no sanctions
  - Updating governance principles and ethics rules
- International federations are not Olympic parties
  - "Fear that federations will leave" (and go to SportAccord)





#### ... or the defining moment?

